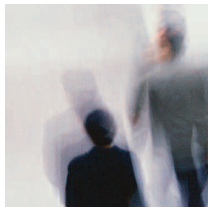


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## **Congratulations to Edward F. McTiernan on his new position as Deputy Counsel for the New York State Department of Environmental Conservation**

As leader of the Environmental Team at Gibbons, Ed has earned the trust and respect of Gibbons clients and colleagues for the past 17 years with his exceptional skill, commitment, and insight. During his tenure, the firm has achieved stellar rankings in the environmental category in such publications as the *Best Lawyers in America* and *Chambers USA Guide to America's Leading Lawyers for Business*. We are confident Ed will do outstanding work for the State of New York. We congratulate him on his success, and we wish him all the best.

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