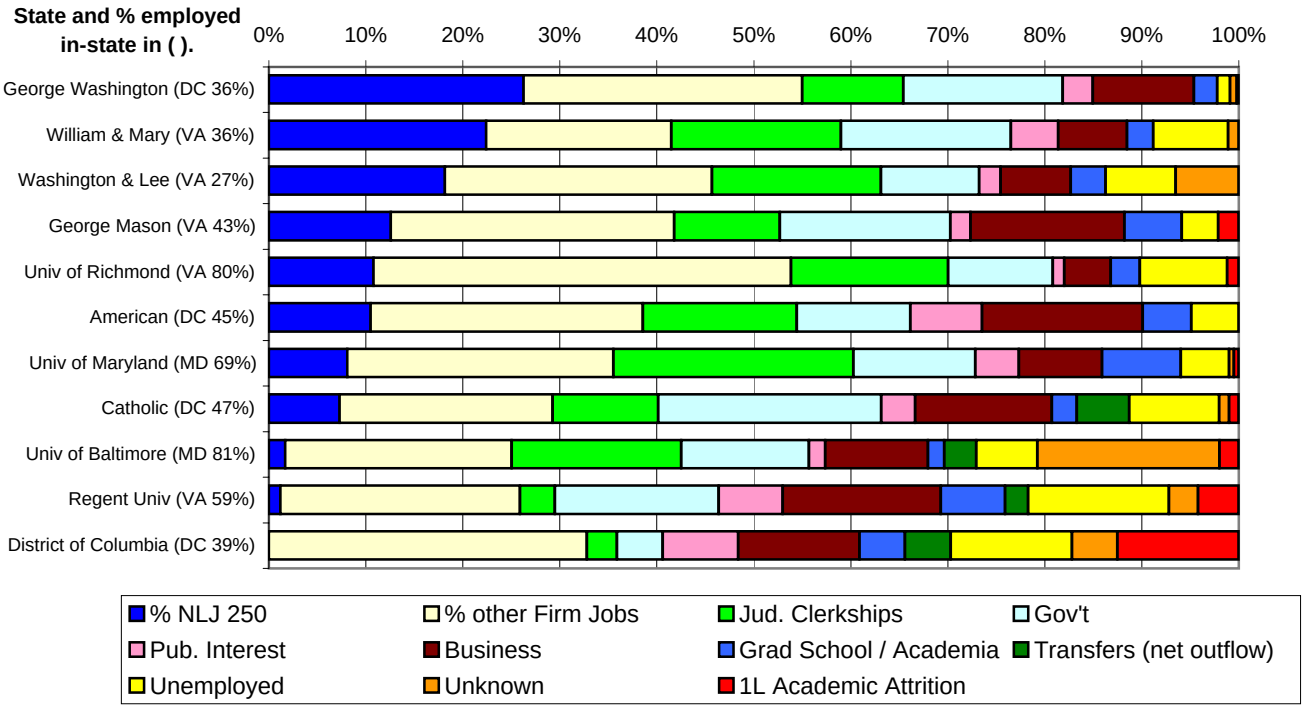Employment Outcomes, VA-MD-Metro Washington, DC